



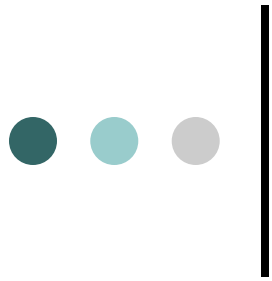
# Office of Faculty Affairs

Summer 2007 Quarterly  
June 28, 2007



# Agenda

- Agreement Updates
  - Form Changes
  - Process changes
- Unit 11 salary review
  - Training categories



# CFA-CSU Agreement Updates

- Valid thru June 30, 2010
  - Major changes in
    - Entitlements
    - Assignment of work
      - Fee Waiver
      - Salary
    - Grievance procedure



# Entitlements

- 1st 3 year entitlement and successor both based on 6<sup>th</sup> year
- An approved leave of absence does not constitute a break in service
  - Call back list
- Eligibility list due 6/30/07 each year



# Assignment of Work

- Order from Knapp award now in the Agreement
  - TA's still in top tier
    - Call back list
- TNAW eliminated, but temporary, temporary work still exists



# Fee Waiver

- All 3 year entitlement holders are eligible
- Excludes coaches?



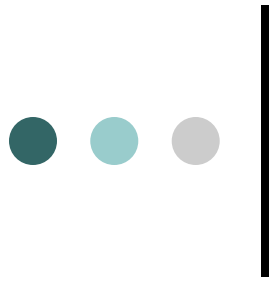
# Salary 2006-07

- GSI 3% effective July 1, 2006
  - Already in PeopleSoft
- SSI 2.65% effective anniv date 2006-07
  - 8/21/06 OR 1/23/07
  - Based on lists received in OFA in June
  - Should be entered into PeopleSoft prior to 1% GSI load
- GSI 1% effective June 30, 2007



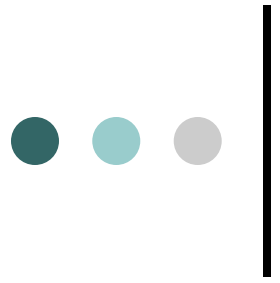
# Salary 2007-08

- GSI 3.7% effective July 1, 2007
- SSI 2.65% effective anniv date 2007-08
  - 8/21/07 OR 1/22/08
  - Based on lists due to OFA in September
  - WTU Accumulation Progress/Goal
- EQU 0.50% TBD
- GSI 2% effective June 30, 2008



# Salary 2008-09

- GSI 3% effective July 1, 2008
- SSI 2.65% effective anniv date 2008-09
  - Fall 2008 OR Spring 2009
- EQU 0.50% TBD
- PPI (Merit) 0.50% TBD
- GSI 2% effective June 30, 2009



# Salary 2009-10

- GSI 4% effective July 1, 2009
- SSI 2.65% effective anniv date 2008-09
  - Fall 2009 OR Spring 2010
- PPI (Merit) 0.50% TBD
- GSI 2% effective June 30, 2010



# Grievance Procedure

- SB1212 in effect
- Use of Faculty Panels
- Process and Procedures still in progress



# Forms Updates

- Faculty Salary Schedule

*Available now*

- SC-1

*Available July 2, 2007*

- Appointment Checklists

*Available July 6, 2007*

- Faculty Reference Guides

*Available August 2007*



# Process Changes

- Range Elevation Process beginning 2007-08 will be due in the Fall
- Sabbatical applications
  - AY will automatically be awarded
  - 12% of total faculty eligible will be awarded single semester sabbatical leaves

*Eligibility criteria must still be met*



# Unit 11 Salary 2007-08

- Effective October 2007 pay period
  - GSI of 4% (all TAs, Gas, & ISAs)
  - Increase minimum hourly rates of ISA classifications and each ISA employee \$10/hr

*An eligible ISA shall receive either the 4% GSI **OR** an increase to the new \$10/hr minimum rate, whichever is **greater**, but **not both** increases.*



# Training Topics for 2007-08

- Assignment of Work
- Applicant Pool Process Development
  - Appointment Processing
    - RTP
      - Evaluations
      - Range Elevation



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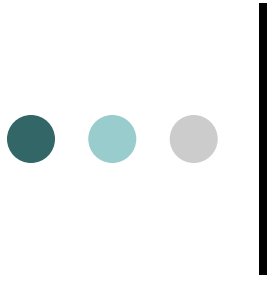
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Q&A